



The Partnership:



REGIONE DEL VENETO

Dipartimento Istruzione, Formazione e Lavoro

BiBB

giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH



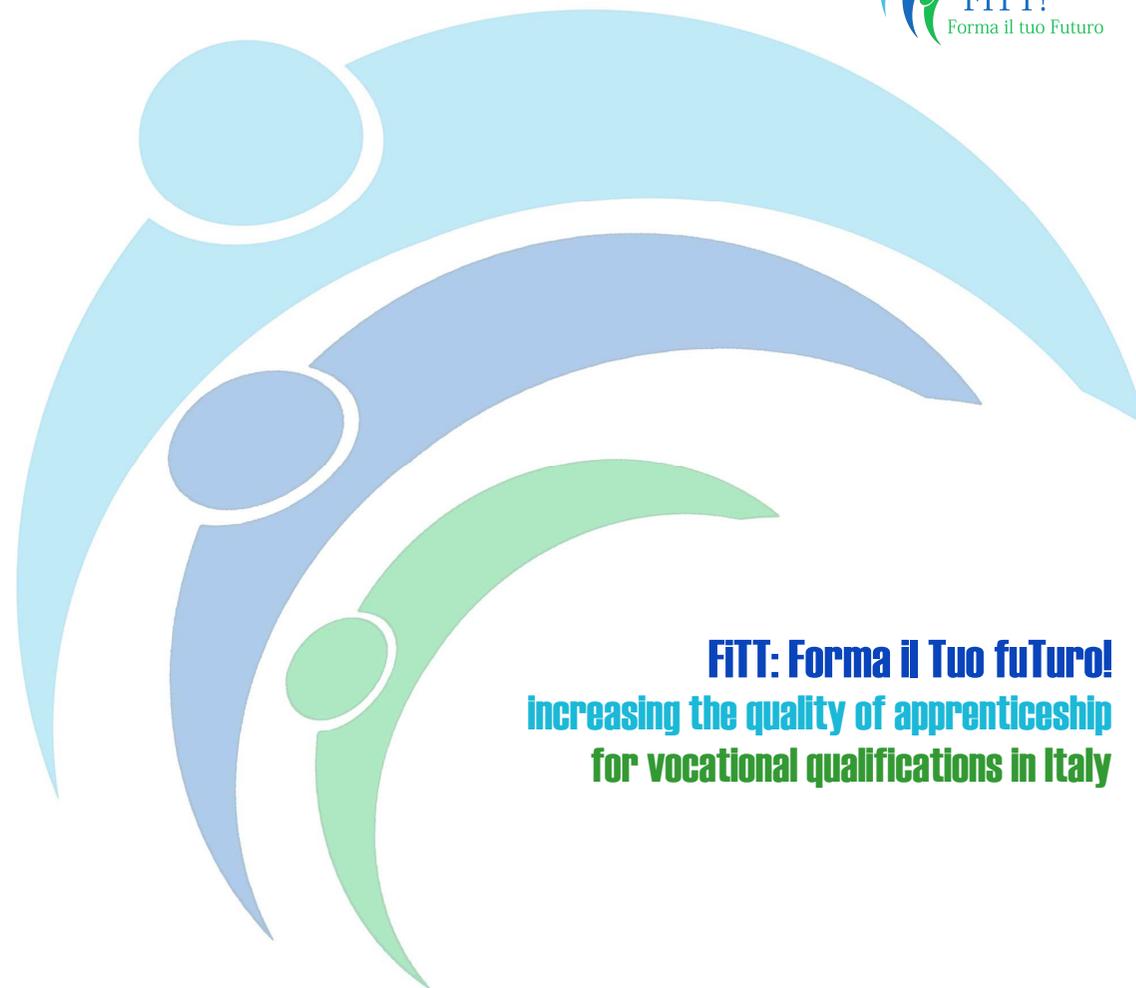
VENETO LAVORO



MINISTERO DEL LAVORO
E DELLE POLITICHE SOCIALI



Ministero dell'Istruzione, dell'Università e della Ricerca



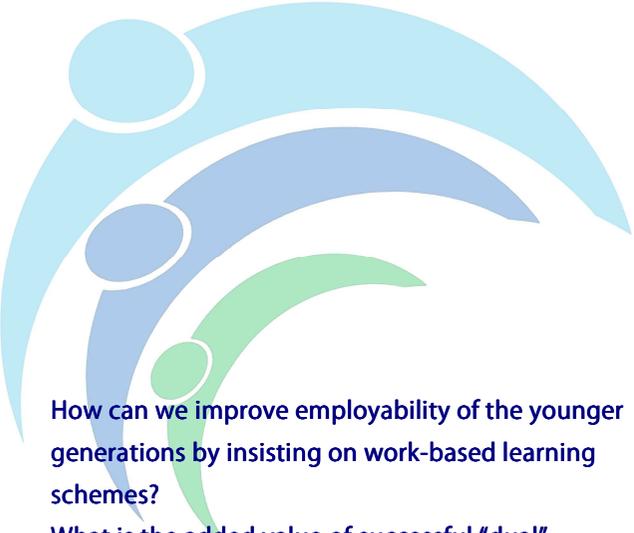
FITT: Forma il Tuo futuro!
Increasing the quality of apprenticeship
for vocational qualifications in Italy

www.venetolavoro.it/fitt

ERASMUS + "National Authorities for Apprenticeship"
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How can we improve employability of the younger generations by insisting on work-based learning schemes?

What is the added value of successful “dual” systems in Europe and how can they be transferred to countries where youth unemployment is dramatically high?

Is apprenticeship an underused tool that can help the transition school-work for future generations?

These are some of the topical issues that the Project “FITT: Forma il tuo Futuro” tries to tackle through the institutional cooperation between Italy and Germany. The project is co-financed by the Key Action 3 – Support to policy – National Authorities for Apprenticeship of the Programme “ERASMUS +” Late in 2014, the Veneto Region, mandated by the Italian Ministry of Labour, has started to cooperate with the BIBB and GIZ to work on a experimental project to improve the quality of apprenticeship schemes for professional/vocational qualifications.

A transnational approach

The project focuses on the dual approach as the primary tool for equipping young people with practical, on-the-job skills and competences in order to create an inclusive and dynamic labour market. In many ways, FITT! has anticipated the Italian important reform on apprenticeship (due to enter in force in October 2015).

In this context, FITT intends to pilot initiatives focused at promoting apprenticeship opportunities for students enrolled in the final years of secondary schools, and at introducing the most performing elements and best experiences coming from the dual systems in countries such as Germany, where the system has a very good performance and positive impact on education and employment.

A sectoral approach

The project insists on a relevant sector, namely the food and hospitality sector, where VET has a great role in creating qualifications and competences and it is significant because it refers to the services and tourism sectors, which are important tenets of the Italian economy.

A territorial approach.

The Ministry of Labour, Health and Social Affairs has delegated the Veneto Region and its technical agency Veneto Lavoro to cooperate with the German partners to test and evaluate improvements in the current system, to increase the overall attractiveness and quality of apprenticeship for qualification, starting from the Veneto region, with a view to mainstreaming the result of the project’s activities into the national level – also to support the adoption of the FITT model in other regions of Italy.

The project in a nutshell:

In the two years of implementation, FITT will:

- ◆ *bring together a number of relevant stakeholders to learn from successful approaches and schemes, to the aim of integrating them in the recent reform and associated initiatives,*
- ◆ *design and test a pilot scheme – embedded in the reform and improved with elements of successful dual vocational training practice - providing an initial assessment and recommendations with a view to integrating the added-value elements into the implementation of the reform;*
- ◆ *contribute to the improvement of the National and EU apprenticeship policy, by promoting the project at the National and EU level, the European Alliance for Apprenticeship and other platforms.*

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